

PSP BOARD MEETING

March 2023

APPROVE MINUTES **Ray Gourley**

BOARD MATTERS:

Board Performance Review—Cumulative Responses, Discussion and Next Steps

Invitation to Dr. Beverly Stoute’s class presentation on March 25 on “Freud, Psychoanalysis and the Roots of Systemic Racism”, 9-10:30 am

“Roberts Rules of Order Simplified”

[Microsoft Word - Roberts Rules of Order - Simplified.docx \(cornell.edu\)](#)

REGULAR BUSINESS [Highlights, Questions and Action Items]

Executive Director Report **Lisa Correale**

- Key updates
- Action items

Society Development Taskforce **Marie Hartke**

PSC Report **Marie Hartke**

- Key updates
- Action items

Clinic Report **Ray Gourley**

- Key updates
- Action items

Institutional Advancement Committee **Deb Grigson**

- Key updates
- Action items

HR Committee **Deb Grigson**

- Key updates
- Action items

Finance Report **Jack Brown**

- Key updates: Budget update and Loan Application Monthly Stats.
- Action items



Ten Basic Responsibilities of Nonprofit Boards

1. **Determine mission and purpose.** It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
2. **Select the chief executive.** Boards must reach consensus on the chief executive's responsibilities and undertake a careful search to find the most qualified individual for the position.
3. **Support and evaluate the chief executive.** The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization.
4. **Ensure effective planning.** Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
5. **Monitor and strengthen programs and services.** The board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.
6. **Ensure adequate financial resources.** One of the board's foremost responsibilities is to secure adequate resources for the organization to fulfill its mission.
7. **Protect assets and provide proper financial oversight.** The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
8. **Build a competent board.** All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.
9. **Ensure legal and ethical integrity.** The board is ultimately responsible for adherence to legal standards and ethical norms.
10. **Enhance the organization's public standing.** The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.

Added: Actively increase inclusion, diversity and equity throughout the organization and its activities

Statement of Inclusivity and Diversity: The Philadelphia School of Psychoanalysis strives to foster a climate of purposeful and respectful inclusion of all people. We value the diversity of racial and cultural identity and background, nationality, sexual and affectional orientation, gender identity and its expression.

For Discussion at Our March Meeting: What are we doing best? What should we be doing better and how might we do so?

References: Richard T. Ingram, [*Ten Basic Responsibilities of Nonprofit Boards, Second Edition*](#) (BoardSource 2009). 1828 L Street, NW • Suite 900 • Washington, DC 20036-5114 • 202-452-6262 • Fax 202-452-6299 • www.boardsource.org © 2010 BoardSource®