

PSP BOARD MEETING

February 2023

APPROVE MINUTES **Ray Gourley**

BOARD MATTERS:

INTRODUCTIONS AND WELCOME Dr. William Lorman, Corporate Secretary

2023 Election

Board Performance Review

REGULAR BUSINESS [Highlights, Questions and Action Items]

Executive Director Report **Lisa Correale**

- Key updates
- Action items

Society Development Taskforce **Marie Hartke**

PSC Report **Marie Hartke**

- Key updates
- Action items

Clinic Report **Ray Gourley**

- Key updates
- Action items

Institutional Advancement Committee **Deb Grigson**

- Key updates
- Action items

HR Committee **Deb Grigson**

- Employee Bonus Proposal
- Compensation Review and Proposals
- Key updates
- Action items

Finance Report **Jack Brown**

- Key updates: Budget update and Loan Application Monthly Stats.
- Action items

ELECTION CYCLES 2021-2026

Officers: Elected by members of corp.

President: Wally Fletcher	Society Member	appointed by board 2016
Vice President: Marie Hartke	Society Member	elected 1991
Secretary: Joyce Grigson	Society Member	elected pre-2016
Treasurer: Jack Brown	Public Member	appointed by board 2018?
Barbara Smith	Society Member	appointed by board 2018?

Year 1—April 2021 election

Term Eligibility

Class A

President	Wally	2 nd Term
Treasurer	Jack	1 st Term

Year 2—April 2022 election

Class B

Secretary	Joyce	2 nd Term
At-large	Barbara	1 st Term

Year 3—April 2023

Class C

Vice President	Marie	2 nd Term
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Year 4—

Class A

President	Candidate to be nominated	1 nd Term
Treasurer	Jack	2 st Term

Year 5—

Class B

Secretary	Candidate to be nominated	1 st Term
At-large	Barbara	2 nd Term

Year 6—

Class C

Vice President	Candidate to be nominated	1 nd Term
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**ROTATION OF remaining 3-year-term board appointed members cycle TBD
CURRENT**



Ten Basic Responsibilities of Nonprofit Boards

1. **Determine mission and purpose.** It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
2. **Select the chief executive.** Boards must reach consensus on the chief executive's responsibilities and undertake a careful search to find the most qualified individual for the position.
3. **Support and evaluate the chief executive.** The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization.
4. **Ensure effective planning.** Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
5. **Monitor and strengthen programs and services.** The board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.
6. **Ensure adequate financial resources.** One of the board's foremost responsibilities is to secure adequate resources for the organization to fulfill its mission.
7. **Protect assets and provide proper financial oversight.** The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
8. **Build a competent board.** All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.
9. **Ensure legal and ethical integrity.** The board is ultimately responsible for adherence to legal standards and ethical norms.
10. **Enhance the organization's public standing.** The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.

Added: Actively increase inclusion, diversity and equity throughout the organization and its activities

Statement of Inclusivity and Diversity: The Philadelphia School of Psychoanalysis strives to foster a climate of purposeful and respectful inclusion of all people. We value the diversity of racial and cultural identity and background, nationality, sexual and affectional orientation, gender identity and its expression.

For Discussion at Our March Meeting: What are we doing best? What should we be doing better and how might we do so?

References: Richard T. Ingram, [*Ten Basic Responsibilities of Nonprofit Boards, Second Edition*](#) (BoardSource 2009). 1828 L Street, NW • Suite 900 • Washington, DC 20036-5114 • 202-452-6262 • Fax 202-452-6299 • www.boardsource.org © 2010 BoardSource®