

## The Philadelphia School of Psychoanalysis (IMPP)

### Regular Board Meeting Minutes for 03/14/25

<p><b><u>Present</u></b></p> <ol style="list-style-type: none"> <li>1. William Lorman, President</li> <li>2. Marie Hartke, Vice President</li> <li>3. Evelyn White</li> <li>4. Jim Basilio</li> <li>5. Wallace Fletcher</li> <li>6. Ray Gourley</li> <li>7. Jim Basilio</li> <li>8. Barbara Smith, Secretary</li> <li>9. Jack Brown, Treasurer</li> </ol>	<p><b><u>Absent</u></b></p> <ol style="list-style-type: none"> <li>1. Priscilla Bright</li> <li>2. Lisa Correale</li> </ol> <p><b><u>Guests:</u></b></p> <p style="padding-left: 40px;">Makayla Collins</p>
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Topic:	Motion/Discussion:	Decision:
The Meeting, held virtually on Zoom, was called to order on 02/14/25 by W. Lorman at <b>10:00 a.m. ET</b>	n/a	
Approval of Minutes of February Minutes.		Approved by consent
<b>REPORTS – Items needing clarification</b>		
Clinic Report (Ray Gourley)	Attending a mental health outpatient meeting focused on streamlining intake. Developing an abbreviated CBH intake form. Institution Name Change: Transition to "Institute for Modern Psychoanalysis of Philadelphia" (IMPP) in progress. Email sign-offs switching to IMPP. Checks still made out to PSP for now; exploring options to allow both IMPP & PCC for payments (possibly adding PCC as a DBA). New domain purchased: IMPPtraining.com (email changes pending). Plaque update required for new name.	Informational
FINANCIAL REPORT (Jack Brown)	CBH Revenue: Improved due to new therapist recruitment, maintaining ~\$40,000/month to break even.	n/a

	<p>Budget: Set to break even for the year.  Full Financials: To be sent next week.  Savings &amp; Investments:  Barbara asked about legal action reserves; Jack mentioned investments will be considered once funds are available.  We are renewing a \$25,000. line of credit that has never be used.  Conservative investment policy in place to mitigate economic fluctuations.</p>	
Executive Director (Lisa Correale)	Absent—board members asked to review on their own.	Informational
Society Development (Marie Hartke)	<ul style="list-style-type: none"> <li>○ Encouraging in-person attendance at the society dinner.</li> <li>○ Nominations for board elections sent out.</li> </ul>	n/a
PSC Report (Marie Hartke)	Requests for nominations for the board have been sent out.	
DEI Committee Report (Marie Hartke)	<ul style="list-style-type: none"> <li>● <b>DEI Progress (Bill's Inquiry):</b> <ul style="list-style-type: none"> <li>○ Ongoing identity search, reviewing personal statements and goals.</li> <li>○ Push for proactive DEI action despite external challenges.</li> <li>○ Magellan and DePaul adjusting due to federal pressures (Medicaid funding concerns).</li> </ul> </li> </ul> <p>DEI remains a priority in the strategic plan</p>	
ODLC Team Report (Wallace Fletcher)	n/a	
Institutional Advancement	Encouraged members to focus on the strategic plan during meetings to maximize efficiency.	Informational
HR Committee Report	n/a	Informational
Succession Committee Report	n/a	Informational
Board Learning (Bill Lorman)	[none for this month]	
<b>CMPSS Transition</b>		
	<ul style="list-style-type: none"> <li>● Helene Stillman stepped down.</li> <li>● Considered dissolving the school if it moved toward a theoretical approach.</li> <li>● \$5,000 IMPP offer to manage records was denied.</li> <li>● No pursuit of ABAP accreditation at this time.</li> </ul>	
<b>PENDING ITEMS</b>		
<b>Strategic Plan Review</b>	Priorities to be identified	
Election Coming Up	<p>Elections scheduled for April, with nominations to take place in March.</p> <ul style="list-style-type: none"> <li>○ Marie &amp; Ellen to finalize names for the ballot.</li> <li>○ Nominees to submit bios detailing experience with IMPP &amp; the board.</li> </ul>	
Faculty Handbook revision	Faculty handbook finalized; Lisa to upload to website, and Makayla to ensure server updates.	

Name Change/Logo Discussion	Selected new name for the institution: Institute for Modern Psychoanalysis of Philadelphia (pending name change process).	_____
Society/Board Dinner	<b>Each PSP officer to give a brief presentation</b>	_____
<b>ITEMS FOR DISCUSSION</b>		
General Meeting Adjourned at 10:49 am	Motion to adjourn by consensus Reports are due the Monday before the board meeting.	Next Meeting:

Submitted by: Makayla Collins