## <u>Fundamental Consulting and Facilitation Skills for Modern Psychoanalytic Consulting,</u> Training, and Leadership with Groups and Organizations- FALL 2023

**Instructor:** Wally Fletcher, D Min, NCPsyA

Teaching Assistant: Michelle Engle, MS

Location: Live Webinar

Meeting Dates: Saturdays, 10:45 a.m.- 12:15 p.m. (EST):

January 20, 27 February 3, 10, 24 March 2, 9, 16, 23 April 6, 13, 20

**CE's**: 18

**Cost:** \$450

## **Course Description:**

This course will focus on fundamental Modern Psychoanalytic consulting and facilitation skills for organizational consultants, trainers, leaders and aspirants in a wide range of settings. During this course in addition to assigned readings, and instructor in-put, participants will develop a proposal and design for a consulting, training, workshop and/or facilitative intervention or event related to the needs of an organization with which they are or aspire to work. This is a course in the application of modern psychoanalytic theory and technique in a variety of organizational roles and settings. Two fundamental psychoanalytic principles undergird this approach: the roles of the unconscious and of maturational processes in the emotional lives and challenges of organizations, leadership, and consultants. Corollary to these are the roles of transference and resistance in working through maturational challenges and difficulties.

## **Objectives:**

- 1. To increase participants' understanding of key modern psychoanalytic consulting, facilitation and leadership development principles and skills.
- 2. To familiarize participants with the common types problems for which clients request consultation and modern analytic approaches for addressing them.
- 3. To increase participants' proficiency in applying these tools through the presentation and group consultation of case material from participant's own work and professional setting.
- 4. To increase awareness of the emotional demands of the consultant and facilitators' role and the self-care and countertransference reflection needed to meet these demands.
- 5. To help participants' make best use of case-study and action reflection methodology to achieve the above.
- 6. To help participants' make best use of peer and professional consultation and supervision to achieve the
- 7. "Meet ABAP Core Competencies" highlighted in yellow on page 7.

## **About the Instructor:**

Wally Fletcher, D.Min., NCPsyA has extensive training and experience as a therapist, consultant, educator and non-profit executive. He is a Certified Psychoanalyst and Clinical Supervisor in the National Association for the Advancement of Psychoanalysis and a certified Clinical Fellow and member of the Board of Directors of the

American Association of Pastoral Counselors. He teaches courses in Organizational & Strategic Leadership and in Pastoral Counseling at Neumann University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He serves on the Philadelphia Department of Behavioral Health's Faith and Spiritual Affairs Advisory Board. He is also on the mental health faculty of CREDO, an intensive wellness program for clergy administered by the Pension Boards of the Episcopal and Presbyterian Churches US. He is currently the President of the PSP Board of Directors.