

**Spring 2023**

**Psychoanalytic Approaches to Organizations, Leadership, and Organizational Consultancy**

**Instructor:** Wally Fletcher, D Min, NCPsyA

**Teaching Assistant:** Michelle Engle, MS

**Location:** Live Webinar

**Meeting Dates: Saturdays, 10:45 a.m.- 12:15 p.m. (EST):**

- January 21, 28
- February 4, 11, 25
- March 4, 11, 18, 25
- April 1, 15, 22

**CE's:** 18

**Cost:** \$450

**Course Description:**

Beginning with Freud and Bion, psychoanalysis has made rich contributions to the study and treatment of organizational and leadership dynamics and dilemmas. Building on an overview of the psychodynamics of organizations and leadership, this course will focus on helping organizations, leaders, and consultants face some of the big challenges of our times like: dealing with momentous change, agile strategic planning, conflict management, addressing unconscious racism and creating adaptive collaborative leadership culture. The classical and contemporary perspectives surveyed in this course will provide participants with a sound psychoanalytic foundation while working in a variety of organizational roles and environments.

**Objectives:**

1. introduce participants to the psychoanalytic study of organizations and its efficacious applications in organizational leadership, consulting, and clinical practice.
2. To consider case studies and interventions related to particular types of challenges organizations, leaders and consultants face in volatile times.
3. To explore the particular utility of key Modern Psychoanalytic techniques in organizational leadership and consultancy.
4. To create a safe learning environment for participants to share and learn collaboratively.
5. To provide an opportunity for participants to consider ways they might pursue this field further as a part of their psychoanalytic training, practice and/or professional development.

**About the Instructor:**

Wally Fletcher, D.Min.,NCPsyA has extensive training and experience as a therapist, consultant, educator and non-profit executive. He is a certified psychoanalyst and clinical supervisor in the National Association for the Advancement of Psychoanalysis and is chairman of the Board of Directors of the Philadelphia School of Psychoanalysis. He is also a member of The Association for Clinical Pastoral Education-ACPE Psychotherapist category. He teaches courses in the Masters in Business and Organizational Leadership at

Neuman University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He serves on the Philadelphia Department of Behavioral Health's Faith and Spiritual Affairs Advisory Board. He is also on the mental health faculty of CREDO, an intensive wellness program for clergy administered by the Pension Boards of the Episcopal and Presbyterian Churches US.