

Consulting and Facilitation Skills for Modern Psychoanalytic Consulting Training, and Leadership with Groups and Organizations-Part 2-Advanced—Fall 2022

Instructor: Wally Fletcher, D Min, NCPsyA

Teaching Assistant: Michelle Engle, MS, LPC

Location: Live Webinar

- **Meeting Dates: Saturdays, 10:45 a.m.- 12:15 p.m. (EST):**
- **September 10, 17, 24**
- **October 1, 15, 22, 29**
- **November 5, 12, 19**
- **December 3, 10**

CE's: 18

Cost: \$450

WEBINAR DESCRIPTION:

This course will focus on advanced level applications of psychoanalytic consulting and facilitation skills for organizational leaders, consultants and trainers in diverse settings. During this course in addition to assigned readings and instructor in-put, participants will present cases and dilemmas from their own organizational and leadership development work for group study and discussion.

Many of the most challenging dilemmas leaders, consultants and other helping professionals face involve unconscious *culture* issues that manifest themselves in strong resistances to change. Organizational culture is to the *selfhood* of an organization what personality or character is to the selfhood of an individual person. This course will provide opportunities and tools for understanding and resolving resistances to adaptive work and cultural maturation.

WEBINAR OBJECTIVES:

1. To increase participants' understanding of key modern psychoanalytic consulting, facilitation and leadership development principles and skills especially as they relate to organizational culture change.
2. To familiarize participants with the common types problems for which clients request consultancy and modern analytic approaches for addressing them.
3. To increase participants' proficiency in *applying* these tools through the presentation and group consultation of case material from participant's own work and professional setting.
4. To increase awareness of the emotional demands of the consultant and facilitators' role and the self-care and countertransference reflection needed to meet these demands.
5. To help participants' make best use of case-study and action reflection methodology to achieve the above.
6. To help participants' make best use of peer and professional consultation and supervision to achieve the above

About the Instructor:

Wally Fletcher, D.Min.,NCPsyA has extensive training and experience as a therapist, consultant, educator and non-profit executive. He is a certified psychoanalyst and clinical supervisor in the National Association for the Advancement of Psychoanalysis and is chairman of the Board of Directors of the Philadelphia School of Psychoanalysis. He is also a member of The Association for Clinical Pastoral Education-ACPE Psychotherapist category. He teaches courses in the Masters in Business and Organizational Leadership at Neumann University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He serves on the Philadelphia Department of Behavioral Health's Faith and Spiritual Affairs Advisory Board. He is also on the mental health faculty of CREDO, an intensive wellness program for clergy administered by the Pension Boards of the Episcopal and Presbyterian Churches US.