

**Fall 2024**

**Consulting and Facilitation Skills for Modern Psychoanalytic Consulting, Training, and Leadership with Groups and Organizations-Part 2-Advanced**

**Instructor:** Wally Fletcher, D Min, NCPsyA

**Teaching Assistant:** Michelle Engle, MS

**Location:** Live Webinar

**Meeting Dates: Saturdays, 10:45 a.m.- 12:15 p.m. (EST):**

- **September 7, 14, 21, 28**
- **October 5, 19, 26**
- **November 2, 9, 16, 23**
- **December 7**

**CE's:** 18

**Cost:** \$450

**Course Description:**

This course will focus on advanced level applications of psychoanalytic consulting and facilitation skills for organizational leaders, consultants and trainers in diverse settings. During this course in addition to assigned readings and instructor in-put, participants will present cases and dilemmas from their own organizational and leadership development work for group study and discussion.

Many of the most challenging dilemmas leaders, consultants and other helping professionals face involve unconscious *culture* issues that manifest themselves in strong resistances to change. Organizational culture is to the *selfhood* of an organization what personality or character is to the selfhood of an individual person. This course will provide opportunities and tools for understanding and resolving resistances to adaptive work and cultural maturation in their organizational and leadership contexts.

**Objectives:**

At the conclusion of this course, the student will be able to:

1. Identify key modern psychoanalytic consulting, facilitation and leadership development principles and skills especially as they relate to organizational culture change.
2. Identify the common types of problems for which clients request consultancy and modern analytic approaches for addressing them.
3. Apply key modern psychoanalytic consulting, facilitation, and leadership skills to case material from participant's own work and professional setting.
4. Identify the emotional demands of the consultant and facilitators' role and the self-care and countertransference reflection needed to meet these demands.

**About the Instructor:**

Wally Fletcher, D.Min.,NCPsyA has extensive training and experience as a therapist, consultant, educator and non-profit executive. He is a Certified Psychoanalyst and Clinical Supervisor in the National Association for the Advancement of Psychoanalysis and a certified Clinical Fellow and member of the Board of Directors of the American Association of Pastoral Counselors. He teaches courses in Organizational & Strategic Leadership and

in Pastoral Counseling at Neumann University and courses in the history and evolution of psychoanalysis at the Philadelphia School of Psychoanalysis. He serves on the Philadelphia Department of Behavioral Health's Faith and Spiritual Affairs Advisory Board. He is also on the mental health faculty of CREDO, an intensive wellness program for clergy administered by the Pension Boards of the Episcopal and Presbyterian Churches US. He is currently the President of the PSP Board of Directors.